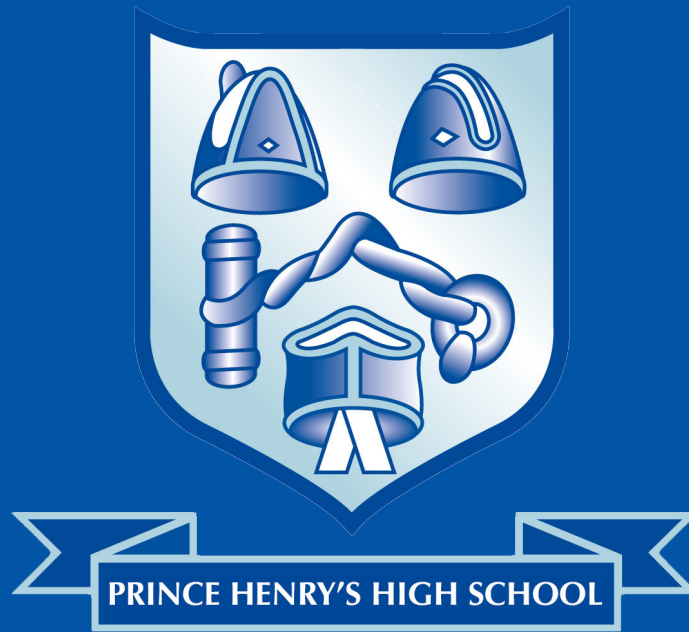




PRINCE HENRY'S HIGH SCHOOL GOVERNING BODY 2025-2026

Mr Stephen Butcher

Type of Governor

Partnership Governor

Length of Post

Term of Office Ends September 2026

Responsibilities as a Governor

Chair of Governors (Since 2010)

Attends all Committee Meetings

Expertise you bring to the role of Governor

In his professional life Steve was an experienced strategic development consultant in the healthcare and financial services IT sectors. Steve is experienced in both SME and Large Corporate environments and has held a number of Board Director positions in Public and Private companies. Steve is now retired.

Declaration of Interests

None Declared



Mr Stephen Cook

Type of Governor

Community Governor

Length of Post

Term of Office Ends December 2026

Responsibilities as a Governor

Chair of Safeguarding, Audit, Risk, Finance, Estates and General Purposes Committee and Chair of Admissions Committee. Member of the Salaries and Appointments Committee, Exclusions, Complaints and Conduct Committee and Staff Appeals Committee

Expertise you bring to the role of Governor

Before retiring, Stephen was a Solicitor and Senior Partner of a local firm, Thomson & Bancks LLP.

Declaration of Interests

Mrs Cook (Spouse) – Head of Drama Department at Prince Henry's (Prince Henry's is an educational establishment)



Mr John Painter

Type of Governor

Partnership Governor

Length of Post

Term of Office Ends December 2026

Responsibilities as a Governor

Chair of Accounts and Budget Sub-Committee.

Member of the Audit and Risk Committee, Salaries and Appointments Committee, Staff Committee and was formerly Chair of Governors from 2004 – 2010.

Link Governor Responsibilities – None at present

Expertise you bring to the role of Governor

In his professional life John is a qualified Chartered Accountant and partner in his own practice, a qualified business coach and a former Chair of the Hereford and Worcestershire Chamber of Commerce

Declaration of Interests

Chair of the Independent Executive Board for The Grove Primary School in Malvern since January 2021.



Mr Keith Watson

Type of Governor

Community Governor

Length of Post

Term of Office Ends August 2026

Responsibilities as a Governor

Vice Chair of Governors

Chair of Learning, Education & Teaching Committee

Member of the Staff Appeals and Governors Appointments Committee and Exclusions, Complaints and Conduct Committee

Link Governor for History and Politics, Drama, Curriculum, Data and Assessment, Disadvantaged Students, Modern Foreign Languages and Teaching and Learning.

Expertise you bring to the role of Governor

Keith has recently retired after working for over 35 years as a freelance translator, working, primarily, from French and Italian, and an English-language editor. He has lived in Evesham for over 30 years after returning from Switzerland and has established a broad network of contacts in the local community. All three of his children were students at Prince Henry's in the first decade of the 2000s and he has been Governor at Prince Henry's since 2003.

Declaration of Interests

None Declared



Mrs Linda Biggs

Type of Governor

Co-opted Governor

Length of Post

Term ends February 2028

Responsibilities as a Governor

Member of Safeguarding, Audit, Risk, Finance, Estates and General Purposes Committee
Link Governor Responsibility – Wellbeing 0

Expertise

Linda taught at Prince Henry's from 2001 until her retirement in 2019 and was a Head of Year from 2010-2019. She is a Lay Minister in Prestbury, Cheltenham

Declaration of Interests

None Declared



Debbie Edmondson

Type of Governor

Parent Governor

Length of Post

Term of Office Ends October 2026

Responsibilities as a Governor

Safeguarding, Audit, Risk, Finance, Estates and General Purposes
Committee Committee
Link Governor - Geography

Expertise you bring to the role of Governor

A former pupil herself and now a parent of a year 11 student, Debbie has strong links with the school. In a professional capacity she is an Early Talent Director, managing recruitment processes for multiple organisations across work experience, apprentice and graduate programmes. Debbie is also a Trustee of local charity 'The Tracy Sollis Trust'.

Declaration of Interests

Debbie has two children at Prince Henry's.



Fiona George

Type of Governor

Parent Governor

Length of Post

Term of Office Ends November 2026

Responsibilities as a Governor

Member of the Learning, Education & Teaching Committee

Link Governor Responsibilities: Music

Expertise you bring to the role of Governor

Fiona has had her own business for 21 years, in the Precious Metal Group recycling industry. She has represented the Royal British Legion as the Evesham Poppy Appeal Organiser for 10 years. An Old Henrician herself, Fiona's three children have also attended Prince Henry's, with her youngest currently being in Year 13.

Declaration of Interests

Daughter in Year 13 at Prince Henry's.



Dr Vicky Hardwick

Type of Governor

Community Governor

Length of Post

Term of Office Ends September 2028

Responsibilities as a Governor

Chair of the Exclusions, Complaints and Conduct Committee.
Member of the Learning, Education & Teaching Committee, Pupil Admissions and Exclusions, Complaints and Conduct Committee.
Link Governor Responsibilities – PE and Art & Textiles

Expertise you bring to the role of Governor

In her professional life Vicky is a doctor, working part time in a neurological rehabilitation unit in Tewkesbury Hospital

Declaration of Interests

Co-opted Governor at Oak Hill Primary School, Alderton (Oak Hill Primary School is an educational establishment)



Mr Alan Harris

Type of Governor

Partnership Governor

Length of Post

Term of Office Ends September 2026

Responsibilities as a Governor

Chair of Safeguarding, Audit, Risk, Finance, Estates and General Purposes Committee

Member of the Accounts and Budget Sub-Committee, Salaries and Appointments, Pupil Discipline, Exclusions, Complaints and Conduct Committee and Staff Appeal Committees

Link Governor for Business Studies / Economics and Careers

Expertise you bring to the role of Governor

In his professional life Alan was a Chartered Insurer and a Fellow of the Chartered Insurance Institute. Alan was formerly an Executive Director of a UK Financial Services Group and most recently Non-Executive Chairman of a Building Society and a UK based Insurance Company. Alan is now retired.

Declaration of Interests

None Declared



Mr Harry Organ

Type of Governor

Partnership Governor

Length of Post

Term of Office Ends February 2029

Responsibilities as a Governor

Member of the Safeguarding, Audit, Risk, Finance, Estates and General Purposes Committee, Learning, Education & Teaching Committee, Exclusions, Complaints and Conduct Committee, Admissions Committee and Link Governor for English and the Sixth Form

Expertise you bring to the role of Governor

Harry was a student at Prince Henrys from 2006 to 2011 and was Head Boy during his final year. He is now a chartered accountant working for KPMG in Public Sector Audit on a variety of clients.

Declaration of Interests

None Declared



Rev. Dr Edward Pillar

Type of Governor

Community Governor

Length of Post

Term of Office Ends December 2026

Responsibilities as a Governor

Member of the Learning, Education & Teaching Committee, Pupil Admissions Committee, Exclusions, Complaints and Conduct Committee

Link Governor Responsibilities – Citizenship, Psychology, Religious Studies, SMSC and PHSE

Expertise you bring to the role of Governor

In his professional life Edward is a member of the clergy. He is a theologian, a Biblical scholar, an academic, and an author. Edward has served as a Governor at three local schools (First, Middle and High).

Declaration of Interests

None Declared



Mr Christopher Simpson

Type of Governor

Parent Governor

Length of Post

Term of Office Ends August 2028

Responsibilities as a Governor

Member of Learning, Education & Teaching Committee

Link Governor for Mathematics

Member of the SCITT Executive Board

Expertise you bring to the role of Governor

Christopher is an experienced Learning and Development professional in the charity sector. He previously served as a First School governor with particular responsibility for Safeguarding and has a daughter in year 13.

Declaration of Interests

Mrs Simpson (Spouse) – Student Receptionist and Lead Invigilator at Prince Henry's (Prince Henry's High School is an educational establishment)



Mrs Linda Walker

Type of Governor

Staff Governor

Length of Post

Term of Office Ends November 2026

Responsibilities as a Governor

Member of the Learning, Education & Teaching Committee .
Link Governor Responsibilities – None

Expertise you bring to the role of Governor

In her professional life, Linda is a former History teacher and Head of Year, who is now the school's Safeguarding Co-ordinator.

Declaration of Interests

None Declared



Dr Tony Evans

Type of Governor

Headteacher

Responsibilities as a Governor

Attendance at key Committee Meetings

Expertise you bring to the role of Governor

Dr Evans is a member of the West Midlands Teaching School Hub Regional Group and sits on the Executive Committee of the Worcestershire Association of Secondary Heads (WASH). He also Chairs the Worcestershire and Herefordshire Teaching School Hub Board and the Executive Board of the SCITT.

Declaration of Interests

Mrs Evans (Spouse) – Headteacher, Westacre Middle School (Westacre Middle School is an educational establishment)



Senior Leaders who Support Governors' Meetings



Mr Ben Freeman

Job Title

Senior Deputy Headteacher

Committees Supported

Full Board; Learning, Education & Teaching Committee; Safeguarding, Audit, Risk, Finance, Estates and General Purposes Committee; Exclusions, Conduct & Complaints

Declaration of Interests

No declarations of interest.



Mrs Antonia Lungley

Job Title

Deputy Headteacher

Committees Supported

Full Board; Learning, Education & Teaching

Declaration of Interests

No declarations of interest.



Mrs Nuala Barker

Job Title

Deputy Headteacher

Committees Supported

Full Board; Learning, Education & Teaching

Declaration of Interests

No declarations of interest.

Senior Leaders who Support Governors' Meetings



Mrs Emma Shalom

Job Title

Chief Finance and Operating Officer

Committees Supported

Full Board; Safeguarding, Audit, Risk, Finance, Estates and General Purposes Committee

Declaration of Interests

No declarations of interest.



Miss Chloe Emms

Job Title

Governance Professional

Committees Supported

All Boards

Declaration of Interests

No declarations of interest.

Governing Body Diversity Data 2024-2025

Total number of Governors	15
Gender (Men)	9
Gender (Woman)	6
Ethnicity (White British)	15
Age Range (30-34)	2
Age Range (45-49)	1
Age Range (55-59)	2
Age Range (60-64)	3
Age Range (65+)	7
Disability	None Disclosed

Governor Appointments

All Trustees are appointed by the Governor Appointments Committee

Meetings attended during Academic Year 2024-25

Full Board Meetings	Meetings Attended	Total Meetings
Mrs Linda Biggs, Co-opted Governor	4	4
Mrs Joanna Brett, Parent Governor	4	4
Mr Stephen Butcher, Chair of Governors/Partnership Governor	4	4
Mr Stephen Cook, Community Governor	2	4
Mrs Debbie Edmondson	4	3
Dr Anthony Evans, Headteacher / Accounting Officer	4	4
Mrs Fiona George, Parent Governor	3	4
Dr Victoria Hardwick, Parent Governor	4	4
Mr Alan Harris, Partnership Governor	4	4
Mr Harry Organ, Partnership Governor	4	4
Mr John Painter, Partnership Governor	4	4
Rev Dr Edward Pillar, Community Governor	2	4
Mr Christopher Simpson, Parent Governor	3	4
Mr Tristan Cooper, Staff Governor	2	4
Mrs Linda Walker, Staff Governor	4	4
Mr Keith Watson, Community Governor I Vice Chair	4	4

Meetings attended during Academic Year 2024-25

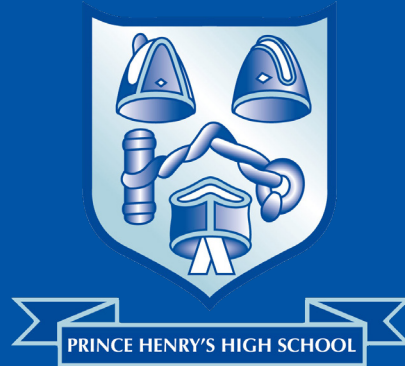
Safeguarding, Audit, Risk, Finance, Estates & General Purposes	Meetings Attended	Total Meetings
Mr Alan Harris (Chair)	2	3
Mr Harry Organ	2	3
Mr Stephen Butcher	3	3
Dr Antony Evans	3	3
Mrs Linda Biggs	3	3
Mr John Painter	3	3
Mrs Joanna Brett	2	3
Mrs Debbie Edmondson	3	3
Mr Stephen Cook	3	3

Learning, Education & Teaching	Meetings Attended	Total Meetings
Mr Keith Watson (Chair)	3	3
Mr Stephen Butcher	3	3
Dr Anthony Evans	3	3
Mrs Joanna Brett	1	3
Dr Victoria Hardwick	2	3
Rev Dr Edward Pillar	2	3
Mrs Linda Walker	3	3
Ms Fiona George	2	3
Mr Chris Simpson	1	3
Mr Tristan Cooper	1	2

Meetings attended during Academic Year 2024-25

Pupil Admissions	Meetings Attended	Total Meetings
Mr Stephen Cook (Chair)	2	2
Mrs Linda Biggs	1	2
Mr Harry Organ	2	2
Rev Dr Edward Pillar	2	2

Salaries & Appointments	Meetings Attended	Total Meetings
Dr Anthony Evans	2	2
Mr Steve Butcher	2	2
Mr John Painter	2	2
Mr Stephen Cook	2	2
Mr Alan Harris	2	2



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