



19th April 2023

Dear Parents and Carers

Proposed Industrial Action - Thursday 27th April and Tuesday 2nd May 2023

Further to my letter of 8th March 2023, I am writing to update you in relation to the proposed forthcoming industrial action by the NEU. You will be aware that there is still no resolution to the issues surrounding the industrial action and therefore I am notifying you as early as I can in relation to the next proposed days of action on 27th April and 2nd May 2023.

I am aware from media reports that in many schools, there has been significant disruption because NEU members have exercised their right not to inform their Headteachers of their intentions in relation to strike action. I continue to be very grateful to teaching staff at Prince Henry's for maintaining an open dialogue with me in relation to their intentions, thus enabling us to plan and provide as much notice as we can to you as parents and carers.

Therefore, unless there is a resolution to this dispute, in which case the school will be operating as normal, I can inform you that the arrangements below will be put into place:

- **Thursday 27th April:** students in Year 10 will remain at home and access work via ShowMyHomework. Students in Years 9, 11 and Year 13 will attend school as normal, with Year 12 attending internal assessments as scheduled.
- **Tuesday 2nd May:** students in Year 10 will remain at home and access work via ShowMyHomework. Students in Years 9, 11, 12 and 13 will attend school as normal, with Year 9 students commencing their internal assessments.

As I have mentioned previously, the industrial action being taken by teaching staff at Prince Henry's is not directed against the school in any way, but is targeted against government policy. As we approach the external exam season, staff are all very mindful of minimising disruption, particularly for students in Years 11 and 13, but also for students taking internal assessments. Teaching colleagues are also mindful that the dispute may continue over a period of time and have therefore co-ordinated their action so that on each of the forthcoming strike days, only Year 10 will be affected. **Any scheduled exams (eg MFL spoken exams) will continue as planned.**

Additional Notes

- School buses will operate as normal on 27th April and 2nd May, as will the school canteen
- Year 12 internal assessments will take place as scheduled between 24th - 28th April
- Year 9 internal assessments will take place between 2nd - 10th May and a revised exam schedule will be posted on the website as soon as possible
- The Year 10 Citizenship Day for Triple Science students will be rescheduled from 27th April
- Heads of Year will be in touch with parents/carers where there are exceptional circumstances for children to be in school.
- The Year 9 English theatre trip to Malvern on 27th April will go ahead as planned
- The Year 11 English revision session after school on 2nd May will go ahead as planned.

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Working in collaboration with Bredon Hill and St Egwin's Middle Schools

- On strike days, any students in Year 10 who would be entitled to a Free School Meal, but will not be in school may collect the cash equivalent from Mrs Shephard in the Finance Office on Monday 24th or Tuesday 25th April between 8.30-9.30am, and 11.30-11.45am.

Finally, in planning for strike days, our priority has been to protect key exam and assessment schedules for each year group. Including 27th April and 2nd May, there will have been six days of industrial action. Year 9 and Year 11 have been asked to stay at home on three of these days, and Year 10 on four days. Years 12 and 13 have been able to attend school throughout this time.

We appreciate this is disruptive and I would like to thank you for your continued support.

Yours sincerely



Dr A Evans
Headteacher

