



8th March 2023

Dear Parents and Carers

Proposed Industrial Action - Wednesday 15th & Thursday 16th March 2023

Further to my letter of 15th February 2023, I am writing to update you in relation to the proposed forthcoming industrial action by the NEU. As you are aware, there was no industrial action at Prince Henry's on 1st March, and all students were able to attend school as normal. In my discussions with staff at the school, they were hoping that a resolution would have been reached by now between the NEU and the government. Unfortunately, at the time of writing, this does not appear to be the case and I am therefore notifying you as early as I can in relation to the next proposed days of action on 15th and 16th March.

As I have mentioned previously, throughout this dispute, staff at Prince Henry's have consistently made it clear to me that they are reluctantly taking industrial action and that this is targeted against government policy. This is because the pay award recommended for the teaching profession has not been fully funded, and therefore the balance of the money to fund the agreed pay award has to come from the core school budget. Inevitably, this diverts precious resources away from children's education. I am aware from media reports that in many schools, there has been significant disruption because NEU members have exercised their right not to inform their Headteachers of their intentions in relation to strike action. I am very grateful to teaching staff at Prince Henry's for maintaining an open dialogue with me in relation to their intentions, thus enabling us to plan and provide as much notice as we can to you as parents and carers.

Therefore, unless there is a resolution to this dispute, in which case the school will be operating as normal, I can inform you that the following arrangements will be put into place:

- **Wednesday 15th March:** students in Years 9, 10 and 11 will remain at home and access work via ShowMyHomework. Sixth Form students will attend school as normal
- **Thursday 16th March:** students in Years 9 and 11 will remain at home and access work via ShowMyHomework. Students in Years 10, 12 and 13 will attend school as normal

Additional Notes

- School buses will operate as normal on 15th and 16th March, as will the school canteen
- All Year 10 students are scheduled to take either a Citizenship or ICT exam on Thursday 16th March and therefore will attend school as normal
- GCSE Drama Exams: Any student involved in the GCSE Drama exams scheduled for Wednesday 15th and Thursday 16th March will be required to attend school. Mrs Cook will send out further information in relation to this.
- Year 11 are scheduled to have exams between Friday 17th and Wednesday 29th March, and therefore their work from home should be seen as a practice for study leave, where they can engage in revision activities [which can be found on the school website via this link](#).
- Sixth Form students will have a blend of private study and lessons by teachers who are not taking industrial action.

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The Prince Henry's High School Academy Trust trading as Prince Henry's High School, registered as a company in England and Wales at the above address. Reg No 07512962

Working in collaboration with Bredon Hill and St Egwin's Middle Schools

- Heads of Year will be in touch with parents/carers where there are exceptional circumstances for children to be in school.
- Any Year 9, 10 or 11 students who would be entitled to a Free School Meal, but will not be in school on 15th and/or 16th March 2023 may collect the cash equivalent from Mrs Shephard in the Finance Office on Monday 13th or Tuesday 14th March between 8.30-9.30am, and 11.30-11.45am.

As ever, thank you for your continued support.

Yours sincerely

A handwritten signature in black ink, appearing to read 'A Evans'.

Dr A Evans
Headteacher

